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 (Formerly Crusaders Bible Camp)

## SUMMER STAFFING QUICK FACTS

### Purpose Statement

“Mill Stream Bible Camp and Retreat Centre is a Bible-based, non-denominational, charitable organization dedicated to developing Christian character in young people and leadership skills in youth, through spiritual, physical, mental and social experiences in a camping environment.”

### Who We Are

We are owned and operated by BCM International (Canada) Inc. and is a ministry of Mill Stream Bible Retreat Centre. Mill Stream Bible Camp provides flexible programs and gives exposure to new areas of interest. We provide an atmosphere of fun, fellowship and Christian living where positive spiritual, physical, emotional and social growth takes place. We own almost 40 acres of land bordering on the Pigeon River at an old millpond south east of Lindsay, Ontario. We offer a large number of electives to our campers and require staff that is able to teach the following activities:

Geocaching	Swimming	Archery	Drama	Challenge Courses
Crafts	Music	Pioneering	Missions	Canoeing
First Aid/CPR	Fishing	Nature	Bible	Various Sports

### Employment Opportunities

We require staffing for the following weeks of camp:

Beginnin' Camp – Boys and Girls ages 5-7: Junior and Senior Trekkin' Camp - Boys and Girls ages 8-13: Trailblazin' Camp - Boys and Girls ages 13-15

Minimum age to work at Trekkin' Camp is 14 years old. These positions would include maintenance, housekeeping and dining hall duties.

Cabin Leader positions begin at 16 years old. Trailblazin' Camp staff must be 16 years old.

All student staff are required to work for a minimum of 3 weeks, not including pre-camp. Those students applying for additional weeks will receive first consideration.

### Pre-qualifications

- A sample list of duties and responsibilities is available upon request. Your specific duties will be assigned to you during our pre-camp training.
- **All staff is required to attend pre-camp** training during the first week of July (Adult staff unable to attend the full week of pre-camp will be required to attend a minimum one of two specific evenings of orientation and a full Saturday orientation session in June).
- You are required to complete, in full, the camp application and doctrinal forms and return it to the camp address above.

### Compensation and Benefits

#### Volunteer

As a registered non-profit organization, we appreciate all who can volunteer their time in giving leadership at Mill Stream without compensation. This helps us in compensating college students and others who need income from summer employment. Please indicate on the application form if you are volunteering your time without need of compensation.

#### Compensated Staff

As a staff member of Mill Stream you will receive a “per week” compensation for the weeks you serve the Lord at camp. This is subject to change as our needs change based on camper registration, staff positions being fulfilled satisfactorily and as funds are available. You will also be approved to raise monies towards the Summer Missions Assistance Fund. All donations are eligible for, and will receive a tax-deductible donation receipt.

#### Adult Staff

Adult staff is accepted as needed to fulfill some leadership, elective and support roles. These positions are on a non-compensated volunteer basis. Please note that do to the volume of requests we receive, you may be asked to fulfill a different position than what you have applied for and possibly during a different week that you have requested.

Adults who have children wanting to attend the same week are subject to the following guidelines:

- 1) Children must be of appropriate camper age and be involved in the full-time program for the week you are serving (we do not provide child care services).
- 2) In recognition of your non-compensated service, your 1<sup>st</sup> child would attend for free, 2<sup>nd</sup> child is at ½ the weekly rate, 3<sup>rd</sup> and all additional children are at full rate.

summer camps • retreat centre • student leadership training • teacher training



Owned and operated by BCM International (Canada) Inc.  
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